



**10.thousand.girl.**  
FINANCIAL THINKING FOR WOMEN.



## Letter from CEO

*The 10thousandgirl community and corporate programs are pleased to join the Financial Inclusion Action Plan (FIAP) program.*

*Improving financial inclusion and financial resilience, especially among women is core to the mission of our organisation.*

*Developing a FIAP will further leverage the work that we currently do, enabling the organisation to have a greater impact through collaborating with partners in the sector to work collectively to measure and improve Australian's financial inclusion and resilience levels.*

*We are proud to work with the FIAP Partnership Group to develop and implement our own Financial Inclusion Action Plan, specifically to support women, carers and employee groups across Australia to improve financial security and resilience in their own lives and in the lives of their families and those in their care.*

*Here's to a bright and equal economic future for all Australians,*

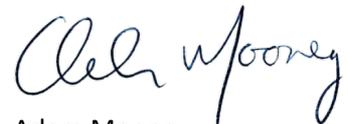
Zoe Lamont  
Chief Executive Officer, 10thousandgirl

## Our Commitment

It is with great pleasure that 10thousandgirl commits to developing and launching a Financial Inclusion Action Plan in 2017. 10thousandgirl is joining the FIAP community to expand our program reach through working in effective partnerships with aligned organisations.

FIAP Action Areas	Our Commitment to address each FIAP Action Area
<b>Products &amp; Services</b>	<p>To facilitate relationship building and greater understanding and communication between Australians and the financial services industry. Specifically to:</p> <ul style="list-style-type: none"> <li>• Draw on our research and grassroots stories when working in partnership with industry bodies and leading financial product and service providers to advocate the importance of and influence the development of consumer centric financial products and services.</li> <li>• Provide safe, comfortable, independent learning environments (online and face-to-face) as a trusted channel to assist individuals to 1/ effectively navigate the market and choose the most relevant and affordable products and services for their situation, and 2/ understand how to manage and maximise their chosen products and services (specifically superannuation, insurance, banking and investment products and financial advice).</li> </ul>
<b>Capabilities, Attitudes &amp; Behaviours</b>	<p>To provide education, specifically accessible and engaging life planning and financial literacy programs, to improve the knowledge, attitude and financial behaviours of women, carers and employee groups, directly impacting their financial inclusion and resilience.</p>
<b>Awareness &amp; Understanding of Culture and Diversity</b>	<p>To deliver programs that are sensitive and relevant to Australia's diverse communities, with a specific focus on providing programs that support people with a disability.</p>
<b>Economic Participation &amp; Status</b>	<p>To provide relevant education and a supportive community to improve the economic status (close the gap in retirement income for women, address underinsurance etc) of vulnerable groups, specifically those in roles supporting others (parents, carers, nurses, childcare workers, disability support workers and aged care workers) who 1/ have the opportunity to pass the skills on to those in their care and 2/ who are likely to be women, earning lower than average salaries and experiencing periods out of the workplace, so most vulnerable to experiencing financial hardship and exclusion.</p>

We look forward to developing our FIAP in 2017, in collaboration with Good Shepherd Microfinance, the Centre for Social Impact, EY and the Australian Government.



Adam Mooney  
Chief Executive Officer  
Good Shepherd Microfinance



Zoe Lamont  
Chief Executive Officer  
10thousandgirl