



A MESSAGE FROM VICSUPER

VicSuper has a long history of delivering financial advice, education and support to our members, their families and their local communities.

We are proud to join the Financial Inclusion Action Plan (FIAP) program as a Trailblazer organisation as it will help guide us in the next phase of our journey.

We believe there are a number of things that contribute to improved financial wellbeing, including:

- access to and inclusion in the financial system
- being able to understand and having the capacity to take action on finances
- creation of a living income, and
- access to knowledge and support in the community.

We believe that all of these elements are important because they are directly linked to financial security, choice and resilience. Now and into the future.

We're serious about driving financial wellbeing outcomes, that's why it's one of our Corporate Responsibility Commitments. We deliver this commitment through VicSuper's Community Connect Program and Financial Wellbeing Strategy. We already have a number of programs in place that help to promote financial inclusion for vulnerable groups, including: our award winning Super Woman Money Program to help drive positive financial outcomes for women, a program to assist retrenched workers through the difficult financial transition, and community programs that raise awareness of the exclusion associated with youth homelessness.

VicSuper is in the process of developing and finalising its 2020 Financial Wellbeing Strategy. Participating in the FIAP Trailblazer program will help us further align our work with the objectives of the National Financial Literacy Strategy, it will also provide a meaningful link to the UN Sustainable Development Goals.

We look forward to collaborating with Good Shepherd Microfinance and like minded organisations in the FIAP Trailblazer program network to help make a real difference to people's lives.

A handwritten signature in black ink, appearing to read 'Michael Dundon', written in a cursive style.

Michael Dundon
Chief Executive Officer
VicSuper

OUR COMMITMENTS

We are proud to join the FIAP program as a Trailblazer organisation and we commit to developing and launching our action plan in 2017.

Our high level commitments are outlined below:

Action areas

Commitments

	Products and services	We will collaborate across our business to ensure our products and services support access to financial help and advice for all our stakeholders, including vulnerable groups, at any life stage.
	Capabilities, attitudes and behaviours	Our entire business is devoted to helping guide our members to create a better quality of life in the future. We believe we can help improve their financial inclusion and capacity to make the most of their financial situation through our open access education, tools and advice initiatives.
	Awareness and understanding of culture and diversity	We value individuality and diversity. We know our employees, members, employers and local communities are made up of different people with different needs. We will deepen this awareness to better understand the barriers to financial wellbeing and inclusion for vulnerable groups.
	Economic participation and status	Financial wellbeing and inclusion issues extend right across Australian society. We will proactively work through our employers on initiatives that deliver co-benefits to them and their employees. We will also build key partnerships that help increase the scale of the difference we can make.

We look forward to building on the achievements we have made to date and to developing our action plan in collaboration with Good Shepherd Microfinance, the Centre for Social Impact, EY and the Australian Government.



Michael Dundon
CEO
VicSuper



Adam Mooney
CEO
Good Shepherd Microfinance